

CORE COMPETENCIES

Where is your pain or need for improvement?

- Where is trust missing that slows you down and costs you money?
- Where is uncertainty impacting your effectiveness?
- Where is complexity causing disruption?

Solutions to today’s problems can be powerfully addressed. For instance, 72% of companies predict leadership vacancies in the next 5 years, and employee engagement ties directly to positive results in retention, customer loyalty, sales, profits and shareholder returns.



Pamela Stambaugh, President and Founder of Accountability Pays Inc., MBA, has 30 years’ experience elevating leaders’ thinking and creating ideal team dynamics including focus on hiring A-players, succession planning and development.

For senior or emerging leader assessment and development, employee engagement, succession planning and more, Pamela and her extensive resources are available to support your organization’s needs.

Six Focus Areas to Improve What Matters Most

- Employee Engagement
- Team Development
- Employee Development
- Succession Planning
- Key Performance Indicators
- Recruitment

PARTIAL CLIENT LIST



PROFESSIONAL, SCIENTIFIC & TECHNICAL

NAICS

611430 Professional and management development training

541611 Administrative and general management consultant

541612 HR consultant, OD consultant

541618 Other management consulting services

DUNS 12 471 2089 CAGE 6NA72 UNSPSC 80101511

CERTIFICATIONS



CONTACT INFORMATION



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“The leadership paradox, *both/and* must be present to garner employee trust and confidence in COVID-19 and beyond. If you don’t know something, say so authentically AND simultaneously and consistently present the organization’s future with certainty.

Trusting yourself engenders trust, which is inner work, who you are BEING as a leader. Employees will align or not depending on how you show up.”

– Pamela Stambaugh