

# Gain Strategic Agility through Paradoxical Leadership

*If succeeding and then sustaining that success were easy, everyone would be doing it.*

**JOIN PAMELA TO INTERROGATE YOUR LEADERSHIP PARADIGMS**



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## Why are there so few stand-out leaders?

Because you've built in some problems for yourself. Here are a few:

- Fear of dealing with the people issues — send them to HR.
- Teams are made up of people who sometimes have their own agenda, not the agenda of the organization, as their priority/focus.
- Lack of clarity about the goals and strategy trickles down...
- ...Too LAZY performance expectations from people.



Doing what you've always done gets you what you've always gotten. It takes a special blend of courage to be an outstanding leader. You have to be willing to challenge your assumptions in ways you have not done before. This session will give you access to a new kind of self awareness.

- How do you lead with bold optimism while realistically recognizing and analyzing pitfalls — those you see and those you don't?
- How do you balance the authoritative and collaborative components of group decision making...
- .. or drive your team with warmth and empathy while enforcing deadlines and objectives?

We humans are paradoxical beings — we can, and hopefully do communicate both frankly and diplomatically at the same time. Too much frank without sufficient diplomacy is blunt. Too much diplomacy without the complementary and seemingly opposite frank is evasive. Most of us struggle to achieve that balance where someone receiving our communication is grateful for our comments even when it brings to light a gap in their behavior that isn't acceptable.

**Wednesday, May 29**  
**11:30 - 1:30**  
**at BioCom**

**Interactive Session for Senior Executives and Emerging Leader**

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